ACCESSIBILITY POLICY

This Accessibility Policy outlines e-PlanSoft's strategy to achieve accessibility and otherwise meet the requirements of the *Americans with Disabilities Act (ADA).*

STATEMENT OF COMMITMENT

e-PlanSoft is committed to treating all people in a way that reflect the principles of dignity, independence, integration and equal opportunity for all people with disabilities. We are committed to meeting the needs of people with disabilities and will do so by preventing and removing barriers to accessibility and meeting accessibility requirements under the *Americans with Disabilities Act (ADA)*. If a barrier to accessing our services cannot be removed, we seek to provide alternate ways to access the services.

e-PlanSoft is committed to providing our services, programs, goods and facilities to persons with disabilities in a manner that:

- Is free from discrimination

- Seeks to provide integrated services

- Is in an accessible format, and

- Takes into consideration a person's disability

e-PlanSoft relies on all of its employees, contractors and partners to assist with maximizingaccessibility by:

- Identifying potential barriers and proposing ways to remove them

- Learning how persons with disabilities perform their various job functions

- Learning how to implement existing accessibility best practices

ACCESSIBILITY POLICIES

e-Plansoft will develop, implement and maintain any other accessibility policies, plans or procedures and take all other measures as required by the *ADA* or any of the regulations oraccessibility standards.